

JUNEMI JENNIFER KANG

Previously used: June Mi Kang; Emails jkang347@gatech.edu & jkang31@gsu.edu

RESEARCH INTERESTS

- **Policy and Program Evaluation:** Causal inference (Quasi-experimental designs in R & STATA), Qualitative analysis skills (Surveys using SPSS & Meta-analysis in R), Data visualization in R & Geographic Info Systems (ArcGIS)
- **Equity & Access in Education:** Improving student outcomes (Opportunities for at-risk & historically marginalized), College readiness (Equity and access to higher education & Bridge programs in transition to college)
- **Resource Allocation:** Emergency aid resource allocation in times of crisis for nonprofits for social innovation

EDUCATION

Georgia Institute of Technology & Georgia State University, Joint Ph.D. in Public Policy Atlanta, GA
Ph.D. Candidate (ABD), Dean's Fellowship, GPA: 4.10/4.00, High Pass on qualifying exam Summer 2025 (Expected)

- **Dissertation:** *Evaluating Equity and Access in Higher Education: Regression Discontinuity, Meta-Analysis, and Institutional-level Analysis*
- **Committee:** Ross Rubenstein (chair), Tim Sass, Terri Pigott, Andrew Heiss, Juan Rogers

KDI School of Public Policy and Management, Master of Public Policy Sejong, South Korea
Valedictorian ('16) & Salutatorian ('15), GPA: 4.0/4.0, Proud Alumni Award of 2020 December 2016

Rhodes College, B.A. in Economics-Int'l Relations, *Summa Cum Laude & Phi Beta Kappa* Memphis, TN, May 2014

PUBLICATIONS

JOURNAL ARTICLES

- Jung Wook Kim, **Korea Development Institute*** (2019). "Evaluation on the Implementation of Regulatory Management Systems in Korea." *The Korean Journal of Public Administration*, 28 (2), 59-84. * *Due to the journal's special edition rules limiting authorship to one, I contributed as a co-author and was recognized in the acknowledgments.*
- **June Mi Kang** & Yoon C. Cho (2018). "Crossing the Chasm of Country of Origin Effects for the Newly Emerging Country." *Journal of Marketing Thought*, February 2018.
- Choi, Changyong & **June Mi Kang** (2015). "A Comparative Study of ODA Strategies of South Korea and China—A Case of Knowledge Sharing Program." *KDI School of Public Policy & Management Paper*, No.15-11. *SSRN Top Ten Download*
- **June Mi Kang** (2014). "Explaining Variation in South Korean Attitudes toward Bilateral Free Trade Agreements with the U.S., China, and Japan." *Rhodes College Digital Archives*, Memphis: TN.

ARTICLES UNDER REVIEW & REVISING

- **JuneMi J. Kang**, Julia Melkers, Raine Sagramsingh, Haoqin Zou, Haizheng Li (2024). "Does Science, Technology, Engineering, and Mathematics (STEM) Education Empower the Under-Represented? Interstate Mobility of Human Capital in the United States." Invited to re-submit to *Population Research and Policy Review* by editors.
- Haoqin Zou, **JuneMi J. Kang**, Raine Sagramsingh, Haizheng Li, Julia Melkers (2024). "Interstate In-Migration Patterns of Economically Disadvantaged Young Adults, 2012-2019." Submitted to *Ethnic and Racial Studies*.

WORKING PAPERS

- **JuneMi J. Kang** & Ross Rubenstein (2024). "Pushing the At-Risk Students Up the Academic Ladder: Evaluating the Effects of a Summer Bridge Program at a Large Urban University using Regression Discontinuity Design." (Fully written & under internal revision incorporating comments from *Educational Evaluation and Policy Analysis*).
- **JuneMi J. Kang**, Yul Ha, and Alexandra Graddy-Reed (USC). "Equity vs. Excellence in Crisis: Emergency Aid Allocation and Innovation Outcomes in Nonprofits and Social Enterprises." To be submitted to *Nonprofit and Voluntary Sector Quarterly*. (Fully written & under internal revision).

- **JuneMi J. Kang**, Ross Rubenstein, and Terri Pigott. “A Meta-Analysis of University Summer Bridge Program Effectiveness on At-Risk Students” (Analysis in Progress).
- **JuneMi J. Kang**. “Why Do Consumers Buy from Social Enterprises? Modeling Consumer Satisfaction and Loyalty for Social Enterprise Promotion?” (Analysis in Progress).
- Andrew Heiss & **JuneMi J. Kang**. “Ticket to Opportunity: How Incentives Shape Access and Equity in Public Transit Low-Income and Under-Represented Riders in King County” (Manuscript in Progress).

POLICY & GOVERNMENT REPORTS

- OECD/**Korea Development Institute** (2021), Case Studies on the Regulatory Challenges Raised by Innovation and the Regulatory Responses, OECD Publishing, Paris, <https://doi.org/10.1787/8fa190b5-en>.
- Kim, Jungwook, Soomin Chun, **June Mi Kang**, Jiyeon Nam (2019), “Policy Paper on the Strategic Approach to Regional Development through Regional Regulatory Sandbox,” *Korea Development Institute*, Consultation Paper for Ministry of SMEs and Startups. Awarded *Outstanding Paper for National Policy Contribution* by the Korean government in 2019.
- **Kang, June Mi** (2018). “Regulatory Reform Policy and Behavioral Insights in Developed Countries-A Case of Australia.” *Korea Development Institute*.
- Lee, Sangmoo, Hyunjung Lee & **June Mi Kang** (2017). “ICT Convergence and the Protection and Utilization of Personal Information,” *ICT Convergence and Institutional Improvement: Policy Measures by Major Issues and Sectors*, National Research Council for Economics, Humanities and Social Sciences
- OECD & **Korea Development Institute** (2017), *Improving Regulatory Governance: Trends, Practices and the Way Forward*, OECD Publishing, Paris. <https://doi.org/10.1787/9789264280366-en>.
- OECD & **Korean Government** (2017), *Regulatory Policy in Korea: Towards Better Regulation, OECD Reviews of Regulatory Reform*, OECD Publishing, Paris. <http://dx.doi.org/10.1787/9789264274600-en>

GRANTS & FELLOWSHIPS

- **Ewing Marion Kauffman Foundation**, [APPAM Entrepreneurship Policy Student Fellowship](#) (2022)
Honorarium of \$3,500 and travel grants amounting to \$1,200 to conduct research on Social Entrepreneurship promotion in tackling social problems.
- **Coca-Cola Foundation**, [Andrew Young School of Policy Studies Dean's Fellowship](#) (2022-2019)
A merit-based award in the annual award amount of \$78,000 across 3 years in addition to full tuition.
- **Stanford University**, [Causal Inference for Social Impact Lab's Data Challenge Fellowship](#) (2022)
Awarded fellowship providing exclusive access to proprietary and high-value datasets from King County Metro, enabling advanced evidence-based policy evaluations and research opportunities not available to the public.
- **Bill and Melinda Gates Foundation**, [Graduate Research Assistantship](#) (2021-2020)
Participated \$212,260 *Foundational Work in the Study of Student Migration: Post-Secondary Data Opportunities* project on promoting opportunities for underrepresented and disadvantaged students, particularly through STEM education.
- **World Bank (WB)-KDIS-Chinese Academy of Governance (CAG)**, [Social Governance Fellowship](#) (2014)
A merit-based fellowship awarded through the KDI School that fully covered all related expenses to participate in the policy forum in Beijing, China, focusing on policy innovation in Social Governance.

AWARDS & RECOGNITION

- **Excellence in Teaching Policy Award** (2023). Awarded by the Andrew Young School of Policy Studies (AYSPS) for excellence in teaching. Nominated by the faculty for having "performed exceptionally well in teaching."
- **Proud Alumni Award** (2020). Awarded by faculty members and school staffs at the KDI School of Public Policy and Management as the exemplary alumni of the year based on contributions made to the school.
- **Outstanding Paper for National Policy Contribution** (2020). Awarded by the South Korean government through National Research Council for Economics, Humanities and Social Sciences under the Prime Minister as an evaluation result across 43 research institutes in 2019.

- **Outstanding Employee Award** (2018, 2017, 2016). Awarded by the Korea Development Institute (KDI) through the nomination of the Director of the Center for Regulatory Studies. Awarded honorarium of \$1,500 across 3 consecutive years as the best research associate representing the department based on research performance.
- **Outstanding Thesis Award** (2016). Voted by the advisers as an outstanding thesis to be awarded upon graduation at the KDI School of Public Policy and Management to be awarded upon graduation.
- **Valedictorian** of the Graduating Class (2016). Awarded for the highest GPA in the graduating class and appointed to deliver a speech on behalf of the graduating students at the KDI School of Public Policy and Management.
- **Salutatorian** of the Completing Class (2015). Awarded for the highest GPA in the completing class and appointed to deliver a speech on behalf of the completing students at the KDI School of Public Policy and Management.
- **Academic Excellence Award** (2016, 2015). Awarded for outstanding academic performance and scholarly achievements by the President and the Dean of the School at the Commencement Ceremony.
- **Dean's List with Distinction** (2015, 2014). A merit-based scholarship in full tuition for Academic Excellence in the total amount of \$16,000 USD across 4 consecutive semesters at the KDI School of Public Policy and Management
- **Phi Beta Kappa** (2014). One of the few selected for induction to the most prestigious and oldest honor society in the U.S. based on academic performance and leadership experience.
- **Outstanding Research Award** (2014). Runner-up, Department of Economics, Undergraduate Research and Creativity and Activity Symposium at Rhodes College.
- **Miss Sunshine Award** (2014). Recognized by co-founding members of Order of the Lynx at Rhodes College for delivering compassionate excellence.
- **Bobby Doughtie Memorial Award** (2013). Highest Honor for Academic Excellence in International Studies.
- **Academic Excellence Scholarship** (2012). Awarded by Korea University International Summer Campus for academic excellence in the amount of \$1,000.

CONFERENCE ACTIVITY & PRESENTATIONS

- **JuneMi J. Kang** (2024). "Consumer Choices in Social Impact: Evaluating the Drivers of Satisfaction and Loyalty in Social Entrepreneurship." Presenting author at the Entrepreneurship and Policy: APPAM Entrepreneurship Policy Student Fellows Panel, 46th Annual Association for Public Policy Analysis & Management (**APPAM**) Conference.
- **JuneMi J. Kang** & Ross Rubenstein (2024). "Pushing Students at-Risk up the Academic Ladder: Evaluating the Effects of the Summer Success Academy Bridge Program." Presenting author of poster presentation. 46th **APPAM** Conference.
- **JuneMi J. Kang** & Alexandra Graddy-Reed (2023). "Equity Vs. Excellence?: Understanding the Allocation of Emergency Aid to Social Enterprises and Nonprofits." Presenting author at the Entrepreneurship and Policy: APPAM Entrepreneurship Policy Fellowship Program 2022 Cohort panel. 45th **APPAM** Conference.
- Andrew Heiss & **JuneMi J. Kang** (2023). "Ticket to Opportunity: How Incentives Shapes Access and Equity in Public Transit for Low-Income and Under-Represented Riders in King County." Presenting author at the Equity & Disparities in Government Interactions Systems and Government Responsiveness panel. 45th **APPAM** Conference.
- **June Mi Kang** & Ross Rubenstein (2023). "Pushing the At-Risk Students Up the Academic Ladder: Evaluating the Effects of a Summer Bridge Program at a Large Urban University using Regression Discontinuity Design." Presenting author for the proposal accepted to the 48th Annual *American Education Finance and Policy (AEFP)* Conference.
- **June Mi Kang** (2023). "Why Do Consumers Buy from Social Enterprises? Modeling Consumer Satisfaction and Loyalty for Social Enterprise Promotion." Presenting author for the proposal accepted to the 80th Annual *Midwest Political Science Association (MPSA)* Conference.
- **June Mi Kang** & Ross Rubenstein (2023). "Pushing the At-Risk Students Up the Academic Ladder: Evaluating the Effects of a Summer Bridge Program at a Large Urban University using Regression Discontinuity Design." Presenting author for the proposal accepted to the 80th Annual **MPSA** Conference.

- **June Mi Kang**, Julia Melkers, Raine Sagrarsingh, Haoqin Zou, Haizheng Li (2022). "Does Science, Technology, Engineering, and Mathematics (STEM) Education Empower the Under-Represented? Interstate Mobility of Human Capital in the United States." Presenting author at the Diversity and Social Equity in Education and Training panel. 44th **APPAM** Conference.
- **June Mi Kang** (2022). "Why Do Consumers Buy from Social Enterprises? Modeling Consumer Satisfaction and Loyalty for Social Enterprise Promotion." Paper presented at the Entrepreneurship Policy Fellowship workshop. 44th **APPAM** Conference.
- Janelle Kerlin, Richa Adhikari, and **June Mi Kang** (2019). "Tipping Points for Social Enterprise and Volunteering: The For-profit Takeover of Nonprofit Children's Consignment Sales." Presented at 2019 48th Association for Research on Nonprofit Organization and Voluntary Action (**ARNOVA**) Conference.
- Janelle Kerlin, Richa Adhikari, and **June Mi Kang** (2019). "Tipping Points for Social Enterprise and Volunteering: The For-profit Takeover of Nonprofit Children's Consignment Sales." Proposal accepted to 14th *International Conference of International Society for Third-Sector Research (ISTR)* Conference.
- **Korea Development Institute (KDI)** & Organisation for Economic Co-op. and Development (OECD) (2017). **Chief Organizer** for the *Improving Regulatory Governance: Trends, Practices and the Way Forward* Conference. Independently managed and executed all aspects of the conference for the launch of the final report of the joint research between KDI and OECD, hosting approximately 300 attendees, including 14 VIPs. Full information (Korean): https://kdi.re.kr/share/conferInfo?sm_no=419&pp=&year=&month=.
- **June Mi Kang** (2014). "Explaining Variation in South Korean Attitudes toward Bilateral Free Trade Agreements with the U.S., China, and Japan." Poster presenter at 72nd Annual **MPSA** Conference.
- **June Mi Kang** (2014). "A Better Carrot Strategy: Using Incentives to Improve Zambia's Failing Economy." Oral presenter at Undergraduate Research and Creative Activity Symposium (**URCAS**) at Rhodes College in Memphis, TN
- **June Mi Kang** (2011). "Using GIS to Identify Future Grassroots Organization Partners for GlobeMed." Oral presenter at **URCAS** at Rhodes College in Memphis, TN

TRAVEL GRANTS

- **Andrew Young School of Policy Studies (AYSPS) Dept. of Public Management & Policy Travel Funds** 2024
Awarded \$1,000 for travel expenses to attend the 46th APPAM Conference.
- **Ivan Allen College of Liberal Arts (IAC), Georgia Tech, Graduate Student Travel Support** 2024
Awarded \$300 in matching funds from the Ivan Allen College of Liberal Arts to cover travel expenses for presenting at the 46th APPAM Conference.
- **Georgia Tech Student Government Association (SGA) Conference Fund** 2024
Received a \$250 grant from Georgia Tech's Student Government to support travel costs for presenting research at the 46th APPAM Conference.
- **AYSPS Department of Public Management and Policy Travel Funds** 2023
Awarded \$1,000 for travel expenses to attend the 45th APPAM Conference, covering various travel-related expenses.
- **Ivan Allen College of Liberal Arts (IAC), Georgia Tech, Graduate Student Travel Support** 2023
Awarded \$300 in matching funds from the Ivan Allen College of Liberal Arts to support travel expenses for presenting two research papers at the 45th APPAM Conference.
- **Georgia Tech Student Government Association (SGA) Conference Fund** 2023
Awarded a \$250 SGA Conference Fund grant from Georgia Tech's Student Government for the competitive opportunity to present two research papers at the 45th APPAM Conference.
- **School of Public Policy (SPP), Georgia Tech, Graduate Travel Fund** 2023
Awarded \$200 to support travel expenses for presenting two research papers at the 45th APPAM Conference.
- **American Education Finance and Policy (AEFP) Roe L. Johns Grants** 2023
Recipient of a conference grant awarded to graduate students in education finance and policy who present papers at the 48th Annual Conference.

- **Dan E. Sweat Program in Educational and Community Policy Travel Grants** 2023
Generously endowed with travel funds to attend a conference to present research in educational and community policy up to \$1,000.
- **Ewing Marion Kauffman Foundation, APPAM Entrepreneurship Policy Student Fellowship** 2022
Travel grants amounting to \$1,200 awarded for participation in the 44th APPAM Fall Conference, supporting research on Social Entrepreneurship and attending related classes in Washington, DC
- **AYSPS Department of Public Management and Policy Travel Funds** 2022
Awarded \$800 for travel expenses to attend the 44th APPAM Conference, assisting with costs related to travel and accommodation.
- **School of Public Policy (SPP), Georgia Tech, Graduate Travel Fund** 2022
Awarded \$200 for travel expenses to support participation in the 44th APPAM Conference.
- **AYSPS Department of Public Management and Policy Travel Funds** 2019-2022
Approved for up to \$1,600 in travel funding per conference to present research at academic conferences.
- **KDI School, World Bank, and CAG Policy Forum Travel Grant** 2014
Provided full funding for travel expenses to attend the Social Governance Forum in Beijing, China.
- **Rhodes College Student Travel Funds** 2014
Funded by Rhodes College's Office of Fellowships and Undergraduate Research to present at the MPSA 72nd Annual Conference in Chicago, Illinois.

TEACHING EXPERIENCES

Georgia State University

Atlanta, Georgia

Excellence in Teaching Policy Award Recipient (5.0/5.0 on Student Evaluation)

Undergraduate Instructor

Fall 2022

- **Critical Policy Issues:** Appointed by the Public Management and Policy department to teach an overview of the process involved in creating public policy, starting with the foundation of public policy to specific topics, such as environmental, K-12 education, higher education, government budgetary, economics, healthcare, and welfare policies.
- **Critical Thinking through Writing (CTW):** Taught academic writing to 40 students on developing their ability to think critically about important policy issues and the policy process and express their views in writing.

KDI School of Public Policy and Management

Sejong, South Korea

Guest Lecturer (Graduate-Level)

Spring 2019

- **Cost-Benefit Analysis:** Invited by the professor to give a lecture on the topic of program evaluation, the role of cost-benefit analysis in regulatory policymaking, and the policy implications of regulatory biases

Teaching Assistant (Graduate-Level)

Spring-Fall 2016

- **Quantitative Methods:** Facilitated student-centered tutoring sessions to teach statistical knowledge. Tutored the students on utilizing statistics software like *SPSS* by offering a step-by-step guide and meetings outside the designated hours to address each student's specific questions
- **Introduction to Research Methods:** Instructed & tutored students on graduate-level statistics to *perform an empirical analysis* using *Qualtrics* to equip the students for conducting their own research and drafting a paper.

INVITED TALKS

- **Invited Presenter on Migration Research, Bill & Melinda Gates Foundation (BMGF)** Fall 2020-Winter 2022
Invited to present for the project *Foundational Work in the Study of Student Migration: Post-Secondary Data Opportunities*, a collaboration between the Georgia Tech Research Corporation (GTRC) and the Gates Foundation.
- **Guest Speaker on Regulatory Policy Evaluation, KDI School of Public Policy and Management** Spring 2019
Invited to present on the role of cost-benefit analysis in regulatory policymaking, with a focus on its application in program evaluation and the policy implications of regulatory biases.

- **Invited Speaker for Research Project Info Session**, *KDI School of Public Policy and Management* Spring 2019
Recommended by faculty to share experiences and insights on writing research papers, thesis, and projects with new students during the 2019 spring research session.
- **Invited Delegate on Regulatory Policy**, *Organisation for Economic Co-op. and Development (OECD)* Fall 2018
Invited to represent the Korean government at the 19th session of the Regulatory Policy Committee and the 11th Meeting of the Network of Economic Regulators (NER) held in Paris, France.
- **Invited Speaker on Korean Regulatory Reform**, *The Office of the Council of State of Thailand* Summer 2018
Invited to talk about Korea's regulatory reform efforts and the role of the Korea Development Institute (KDI) during a workshop held at the institute for approximately 40 high-ranking public officials from Thailand on regulatory reform.
- **Invited Speaker on Korean Regulatory Reform**, *Brazilian Trade and Investment Promotion Agency* Summer 2018
Invited to talk about Korea's regulatory reform efforts and the role of KDI with representatives from the Brazilian Trade and Investment Promotion Agency and the Brazilian Embassy in Korea.
- **Invited Speaker on Business Support Strategies**, *Enterprise Singapore* Summer 2018
Invited to discuss Korea's business support strategies and plans with senior officials from Enterprise Singapore, including Peter Ong, Chairman and Singaporean civil servant, and Png Cheong Boon, CEO of Enterprise Singapore.
- **Invited Speaker for Career Development Seminar**, *KDI School of Public Policy and Management* Fall 2017
Invited to deliver insights on crafting effective application strategies for careers at KDI. Provided mentoring on optimizing the graduate school experience, balancing academic success with career preparation.
- **Valedictory and Salutatory Speaker at the Commencement Ceremony**, *KDI School* Winters 2016 & 2015
Invited to deliver speeches as Valedictorian ('16) and Salutatorian ('15) at the commencements, on behalf of PhDs in Public Policy and the Masters in Public Policy (MPP), Development Policy (MDP), and Public Management (MPM).
- **Invited Delegate on Regulatory Reform**, *Organisation for Economic Co-op. and Development (OECD)* Summer 2016
Invited to represent the Korean government at the 8th OECD Conference on Measuring Regulatory Performance, held in Sydney, Australia, to promote Korea's achievements in regulatory reform and foster international cooperation.
- **Invited Speaker on Regulatory Policy Review of Korea**, *The Prime Minister's Office of Korea* Spring 2016
Invited to represent the Korean government, assisting in fostering a comprehensive understanding of Korea's regulatory policy for delegates from the U.K., Germany, and the OECD during the peer review of regulatory policy.

RESEARCH EXPERIENCE

ACADEMIC RESEARCH

- **Georgia State University, Andrew Young School of Policy Studies** Atlanta, GA
Graduate Research Assistant
Research Assistant to the Dan E. Sweat Chair in Educational and Community Policy Spring 2022-Present
- **Causal Inference for Social Impact Lab's Data Challenge (CISIL)** Stanford, CA (Virtual)
Stanford—King County Metro Data Challenge
Team Participant Spring 2022-Summer 2022
- **Georgia Institute of Technology, School of Public Policy** Atlanta, GA
Research on Careers in Science (RoCS) lab, Graduate Research Assistant
Bill and Melinda Gates Foundation Project Fall 2020-Fall 2021
- **Georgia State University, Andrew Young School of Policy Studies** Atlanta, GA
Nonprofit Management Studies, Graduate Research Assistant Fall 2019-Fall 2020

GOVERNMENT THINK TANKS & INT'L ORGANIZATIONS

- **Korea Development Institute (KDI), Center for Regulatory Studies** Sejong, South Korea
Senior Research Associate / Liaison to the OECD Winter 2015-Summer 2019
Outstanding Paper for National Policy Contribution (2019) by South Korean Government
Outstanding Employee Award for 3 consecutive years

Behavioral Insights and Public Policy, drafted a report based on interviews with the Behavioural Economics Team of the Australian Government (BETA) on the key factors in applying the behavioral insights into public policy making

ICT Convergence and the Protection and Utilization of Personal Information, jointly drafted a chapter on promoting a data brokerage market to further facilitate development in the industries using the new technology

Economic Effects of the Regulatory Reforms in the Korean Cosmetic Industry, assisted in drafting a research paper by institutionalizing the ground works for the project through meetings with the Society of Cosmetic Scientists of Korea using the data from the Ministry of Food and Drug Safety and Korea Health Industry Development Institute.

Joint Research between the KDI and the OECD on Improving Regulatory Governance, administered and arranged a series of four workshops, allocated the budgets necessary to facilitate an international seminar hosting 300 guests to publicize the launch of the publication, and coordinated with the OECD liaison directly on its details

- **Korea Institute for International Economic Policy (KIEP)** Sejong, South Korea
Research Assistant Spring 2015
Multilateral Trade Team under the International Trade Division

Data Collection for Quantitative Analysis, collected trade data from online databases like WITS and Korean Exim Bank especially on the topic of trade in services, and recoding the data according to the needs of each project

Trade Policy Reviews (TPRs), compiled the drafted questionnaires for trade policy reviews (TPRs) for Korea's trade partners belonging in the economic blocs in collaboration with the Ministry of Trade, Industry, and Energy (MOTIE)

Policy Seminar on WTO Doha Development Agenda, cooperated with MOTIE in hosting the event with aim to evaluate and plan the strategies for the South Korea's trade negotiations before the 10th Ministerial Conference

SERVICE & LEADERSHIP

- **Reviewer for Entrepreneurship Policy Fellowship Applications**, *APPAM & Kauffman Foundation* Fall 2023
Invited as a past recipient to evaluate applications for the 2023 APPAM Entrepreneurship Policy Fellowship, sponsored by the *Ewing Marion Kauffman Foundation*. Reviewed submissions against established criteria to identify high-potential candidates conducting entrepreneurship research.
- **Alumni Model for Program Promotion in School Brochures**, *KDIS* Summer 2020 - 2023
Recommended by faculty to be featured in school brochures promoting the Master of Public Policy (MPP) program to prospective students.
- **Panelist for Doctoral Student Orientation and Campus Visits**, *Georgia State University* Fall 2022
Participated in orientations and virtual campus visits, providing guidance and addressing questions from incoming and prospective doctoral students.
- **Student Representative for Department Academic Program Review**, *Georgia State University* Spring 2022
Nominated to represent the student body, contributing insights during the seven-year Academic Program Review site visit for the Department of Public Management and Policy.
- **Editor-in-Chief for the KDI-OECD Joint Research Final Report**, *OECD Publishing & KDI* Fall 2017
Served as the chief editor for the KDI-OECD Regulatory Policy Joint Research Final Report, *Improving Regulatory Governance: Trends, Practices and the Way Forward*, a comprehensive 326-page publication. Responsibilities included overseeing the foreword, cover design, and overall formatting. <http://dx.doi.org/10.1787/9789264280366-en>.
- **Chief Organizer for Improving Regulatory Governance Conference**, *KDI & OECD* Fall 2017
Independently managed and executed all aspects of the conference for the launch of the final report of the joint research between KDI and OECD. This included venue selection, travel arrangements, catering for food and beverages, coordinating research presentations, inviting speakers, and press release, while hosting approximately 300 attendees, including 14 VIPs and presenters. https://kdi.re.kr/share/conferInfo?sm_no=419&pp=&year=&month=.
- **Mentor for Career Advisement Group**, *KDI School of Public Policy and Management* Fall 2017
Mentored a group of students providing career guidance and insights, balancing graduate school in addition to exploring career options at KDI.

- **Student Council President**, *KDI School of Public Policy and Management* Fall 2014-Fall 2015
Elected to lead the student government, representing 437 students from 111 countries, including KOICA, G20, and government officials. Single-handedly organized school-wide events, such as Teacher's Appreciation Day and the International Food Festival, while mentoring 150 students by providing academic guidance and personal support.
- **Judge for Song and Dance Festival**, *KDI School of Public Policy and Management* Summer 2015
Served as a judge for the Song and Dance Festival, a school-wide talent show, representing the student body alongside the Dean and Associate Dean.
- **Chair of Economic and Social Council**, *Mid-South Model United Nations Conference* Spring 2014, 2013, 2011
Facilitated debates among 500 high school students and authored background papers on topics such as rural-urban migration, sustainable development, and the tragedy of the commons while serving as the Chair of the Economic and Social Council and Co-Chair of the Social, Humanitarian, and Cultural Committee (SOCHUM).
- **Associate Editor of *Modus Vivendi (International Relations Student Journal)***, *Rhodes College* Spring 2014
Appointed to the editorial board, responsible for reviewing and editing submissions, and selecting 5-7 papers for publication in the Spring 2014 Edition of the journal.
- **Founding Member & Special Event Coordinator**, *Order of the Lynx* Fall 2013-Spring 2014
Invited to join a selective leadership program at Rhodes College, where I organized the Leadership, Exploration, and Development (L.E.A.D.) Conference, facilitating discussions on social justice issues among student leaders.

TECHNICAL SKILLS

- **Statistical & Data Analysis Software:** Proficiency with R (R Studio), STATA, SPSS, ArcGIS (Geographic Info System)
- **Other Software:** HTML, Adobe Photoshop, Premiere, After Effects, Microsoft Word, Excel, PowerPoint, and Publisher

ADDITIONAL QUALIFICATIONS

Memberships

- Student member of the American Education Finance and Policy (AEFP) (2022-Present)
- Student member of the Association for Public Policy Analysis and Management (APPAM) (2019-Present)
- Student member of Midwest Political Science Association (MPSA) (2014-Present)

Honor Societies

- **Phi Beta Kappa**, Gamma Chapter, inducted as the most outstanding liberal arts students, Spring 2014-Present
- **Omicron Delta Kappa**, Phi Circle, Rhodes College Chapter of National Leadership Society, Spring 2014-Present
- **Omicron Delta Epsilon**, Rhodes College Theta Chapter of the Economics Honors Society, Spring 2013
- **Delta Epsilon Iota**, Rhodes College Chapter of an Academic and Career Services Honor Society, Spring 2013
- **Sigma Iota Rho**, Rhodes College Theta Chapter of the International Studies Honor Society, Fall 2012

REFERENCES

Dr. Ross Rubenstein (Chair)

Department of Public Management and Policy
Georgia State University
rrubenstein@gsu.edu

Dr. Tim R. Sass

Department of Economics
Georgia State University
tsass@gsu.edu

Dr. Terri D. Pigott

Department of Education Policy Studies
Georgia State University
tpigott@gsu.edu

Dr. Andrew Heiss

Department of Public Management and Policy
Georgia State University
aheiss@gsu.edu

Dr. Alexandra Graddy-Reed

Sol Price School of Public Policy
University of Southern California
graddyre@usc.edu

Dr. Joseph Franklin Hacker

Atlanta Regional Commission
Atlanta, Georgia
josephfhacker4@gmail.com